



EU-ASEAN BUSINESS COUNCIL

OFFICIAL NOTICE OF ANNUAL GENERAL MEETING

Monday 7th June 2021 at 4.00pm Singapore Time

To be held virtually over the Zoom Meeting Platform

(Zoom link to be provided to Members separately)

In accordance with the provisions of the Constitution of the EU-ASEAN Business Council under Article 5.1 (“General Assembly”) this is the Official Notice of the Annual General Meeting for the EU-ASEAN Business Council (UEN T14SS0055C). The Annual General Meeting will be held virtually using the Zoom Meeting platform at 4.00pm (Singapore Time) on Monday 7th June 2021. All proceedings will be in accordance with Singapore’s COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings of Registered Societies) Order 2020 (“The Order”) and the associated guidance from the Register of Societies.

Annexed to this Official Notice are the following documents as required by The Order:

1. Agenda for the Meeting
2. Minutes of the previous meeting (held on 20th July 2020)
3. Minutes of the Extraordinary General Meeting (held on 29th October 2020)
4. Audited Accounts for the Year Ending 31st December 2020 & Proposal for the Approval of the Audited Accounts (Audited accounts to be provided to members as a separate document)
5. Proposal on the Appointment of Auditors for the Accounts for Year Ending 31st December 2021
6. Biographies/CVs for Nominated Candidates for the MNC Representative Positions on the Executive Board (2 seats for elections), the candidates being:
 - a. Clehane, Noel of BDO
 - b. Hayes, Martin of Robert Bosch
 - c. Tap, Corine of Danone
7. Biographies/CVs for Nominated Candidates for the Chamber Representative Positions on the Executive Board (3 seats for elections), the candidates being:
 - a. Brinzer, Tassilo of EuroCham Cambodia
 - b. Fox, Robert of EABC Thailand
 - c. Graf von Harrach, Wichard of EuroCham Indonesia
 - d. Pans, Daniel of EuroCham Malaysia
 - e. Van Hoof, Philippe of EuroCham Singapore
8. Nominated Candidates for the MNC Representative Positions to the Supervisory Board (4 seats for election), the candidates being:
 - a. Booking.com (Kees-Jan Boonen)
 - b. LBBW (Jens Ruebbert)
 - c. Michelin (Trai-ukos Segsarn)
 - d. SWIFT (Sharon Toh)
9. Proposal for the Appointment of the Treasurer of the EU-ASEAN Business Council

In accordance with the provisions of The Order, voting on proposals and for the elections to the Executive and Supervisory Board, will be conducted through **Proxy Voting forms** (to be supplied to Members along with this Notice) **which should be returned to the Executive Director of the EU-ASEAN Business Council by no later than 5pm Singapore Time on Thursday 3rd June 2021**. Only Members who have paid in full their membership fees for 2021 are eligible to vote.

This document consists of 26 pages in total.

- END -



Annex # 1

8th ANNUAL GENERAL MEETING

EU-ASEAN Business Council

Monday 7th June 2021

4pm to 5.30pm

Zoom Meeting

Agenda

1. Welcome by the Chairman.
2. Approval of the minutes of Annual General Meeting July 2020 & minutes of Extraordinary General Meeting of October 2020
3. Report on Activities July 2020 – June 2021
4. Approval of Audited Accounts for Year Ending 31st December 2020
5. Appointment of Auditors
6. Election of MNC Representatives to the Executive Board
7. Election of Chamber Representatives to the Executive Board
8. Election of MNC Supervisory Board Members
9. Approval of the appointment of the Treasurer
10. Any Other Business
11. Date and Location of next AGM

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EU-ASEAN Business Council
Minutes of Annual General Meeting
Monday 20 July 2020
4pm to 4.43pm
Conducted via video conference.

Represented via Proxy:

ABB	PMI
Allianz	Prudential
Axa	PwC
BASF	Rickett & Benckiser
Bayer	Roche
BDO	Sanofi
BMW Group	SAP
Bosch	Shell
Daimler	SWIFT
DHL	Swiss Re
Friesland Campina	World Gold Council
Generali	Zuellig Pharma
GSK	Boehringer Ingelheim
Here Technologies	EABC Thailand
HSBC	ECCP
JTI	EUMCCI
KPMG	EuroCham Indonesia
Lego	EuroCham Myanmar
Michelin	EuroCham Singapore
Novartis	EuroCham Vietnam
Pernod Ricard	

In attendance:

EU-ASEAN Business Council
 EU-ASEAN Business Council
 EU-ASEAN Business Council
 EU Delegation to ASEAN

Mr Chris Humphrey
 Ms Shangari Kiruppalini
 Ms Angeline Kwek
 Raffaele Quarto

Apologies Received:
None

1. Welcome by the Chairman

The Chairman, Mr. Donald Kanak, opened the AGM formally at 4.00pm, welcoming and thanking all participants attending the meeting via video conferencing. Due to the COVID-19 situation it had been necessary to organize the 7th AGM via video conference, in line with the special provisions set out by the Singapore Registrar of Societies. This required members to return proxy forms and indicate their votes on those forms. He thanked all members for their patience and co-operation in this respect.

The Chairman asked the Secretary, Mr. Federico Donato, for confirmation of a quorum for the AGM. The Secretary, confirmed that members present via proxy constituted a quorum for decision making by the AGM. 7 out of 9 Chambers and 34 out of 45 MNC members had submitted their proxies.

2. Resolution on Extension of Term of Office of the Chairman from 18th June 2020 to 20th July 2020

The Chairman stated that his term of office expired on 18 June 2020 and the Executive Board, at its meeting on 29 May 2020, had unanimously agreed to the Chairman’s term of office being extended until the AGM meeting this year. This was in compliance with the COVID-19 (Temporary Measures) Act 2020. The Secretary declared the resolution as approved with a majority total vote of 40 (34 MNC members, 6 Chamber members) and resolution was passed.

3. Approval of Minutes of 6th Annual General Meeting

The minutes of the sixth Annual General Meeting of the EU-ASEAN Business Council, held in Singapore, 28th June 2019 were unanimously approved based on proxies submitted.

4. Activity Update

The Chairman thanked the Secretariat of the EU-ASEAN Business Council for their hard work over the previous year, noting the increased activities of the Business Council, particularly from early 2020, with an increased number of webinars and papers published, even after taking into account the unique and unprecedented business climate the pandemic has brought about. The Chairman invited Mr. Chris Humphrey to present on the activities since the previous AGM and on the plans for the remainder of 2020. Chris Humphrey started off by updating on current membership status, informing of the 6 new MNC members and 2 new associate members since the previous meeting, bringing total figures to 45 and 5 respectively. New members as listed below:

MNC Members	Associate Members
Boehringer Ingelheim	AC Trade Advisory
Diageo	Bower Group Asia
FrieslandCampina	
RB	
Refinitiv	
World Gold Council	

Chris Humphrey shared that aside from Zurich, BT Group and Daimler have submitted formal notice of resignation and some others might be likely to resign over the course of 2020. There has been an overall good growth with MNC membership growing from 14 members since end 2014 and balance sheet position now in excess of \$100,000.

Details of the presentation are annexed to these minutes, but some of the key activities were:

- Mission Trips to Vietnam, Philippines, Indonesia and Brussels in 2019
- Mission Trip to Thailand in 2020
- ASEAN-EU Business Summit, Bangkok in September 2019
- Publication of the EU-ASEAN Business Sentiment Survey 2019
- Publication of 6 position papers in 2020: Sustainable Healthcare Financing; Trade Facilitation; Sustainable Finance; Data Governance; Insurance; and, Sustainable Infrastructure
- ASEAN Health Summit in KL, Malaysia in November 2019
- EU-ASEAN Rules of Origin Workshop in November 2019
- Workshop on NTBs in ASEAN in January 2020
- A series of webinars since the beginning of COVID-19 travel restrictions

For 2020, aside to The Thailand Mission Trip in February 2020, an event with Luther in January 2020, and the ASEAN Safe and Nutritious Food Event in Jakarta in February 2020, to name a few, activities have shifted to a digital basis with the first webinar held in tandem with the launch of Sustainable Health Financing paper, together with Sanofi and KPMG. There had been a range of webinars covering multiple topics with the latest being on Travel and Tourism and Illicit Trade. Further to that, it was shared that there will be the formation of a new advocacy group on Taxation.

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Looking ahead to the remainder of 2020, Chris Humphrey explained that Mission Trips to Malaysia (September), Philippines (October), and Indonesia (November) that were planned, would likely be done on a digital platform, with planning and discussions ongoing with Asia Group Advisors. The visit to Brussels (December) would hopefully proceed. In August, there would be the ASEAN Senior Health Officials Meeting and a possible meeting with Commissioner Hogan, alongside the AEM-EU Consultations. Future webinars being explored include ministerial ones and members with ideas or suggestions on webinars were invited to share them with the Secretariat.

The Chairman proceeded to brief the meeting on COVID-19 Contingency Planning sharing that the Executive Board had been undertaking, looking at what could be done to lower costs and protect revenues, what the members needed and the implications stemming from the inability to hold physical meetings as mentioned by Chris Humphrey. The Chairman added that overall, the EU-ABC was fortunate with regard to membership, with a healthy number of new sign-ups and minimal resignation of members. The Board was looking at what steps could be taken to ensure a high number of membership renewals next year.

The Chairman further shared that special initiatives have been undertaken by the Business Council to support members interests during the COVID-19 period, including joint letters on maintenance of supply chains, and the issuing of a Joint Statement from ASEAN BAC and the Joint Business Councils, which the EU-ABC led the drafting of, seeking the establishment of a Special High Level Commission on ASEAN's post-pandemic Economic Recovery Plan.

The Chairman then called on the Treasurer, Johan de Villiers, to brief the meeting on 2020 Financials. The Treasurer stated that 2019 had been a good year, and with good control achieved a surplus in excess of \$50,000. For 2020 the forecast financial position was positive taking into account membership revenue, special projects and help from the Singapore government as part of its COVID-19 Stimulus packages. EU-ABC should end the financial year with a surplus of around \$100,000 (driven to a significant extent by cost savings) and \$200,000 in accumulated savings. The ultimate aim was to achieve accumulated savings of around \$400,000, or six months of running costs. Johan de Villiers expressed thanks to the Members for the help and support rendered.

5. Approval of Audited Accounts

The Treasurer had nothing further to add and asked to head straight to the voting result. The Chairman called upon the Secretary to announce result to the vote for audited accounts. The motion was approved with 39 votes in favour (33 MNCs; 6 Chambers), with 2 abstentions.

6. Appointment of Auditors

The Treasurer updated that appointment of auditors went through the process of tenders sought from a list of 5 credible auditing firms and bids received from 3. Proposal was for Accounting Consultancy Pte Ltd to be appointed for the audit of the 2020 accounts, their fees being in line with previous company, Entrust Public Accounting Corporation. The Secretary announced that motion was approved with 40 votes in favour (33 MNCs; 7 Chambers), with 1 abstention.

7. Election of Chairman

Donald Kanak explained that it was not his intention to seek re-election considering the excellent talent pool within the current members of the Executive Board. However, due to the unique situation and current climate making it harder for senior executives to take up responsibilities outside of their work, he had agreed to stand again, with the blessing and encouragement from the Executive Board. The Secretary stated that the re-election of Donald Kanak as Chairman of the EU-ABC was approved with 40 votes in favour (33 MNCs; 7 Chambers), with 1 abstention.

8. Election of MNC Representatives to the Executive Board

The Chairman shared that two nominations for one position were received, namely: Sharon Toh of SWIFT and Stuart Tait of HSBC. The Chairman thanked both candidates for stepping up and stated that both were extremely well qualified in their own right, with strong interest to get involved and support the EU-ABC. The Secretary announced that Stuart Tait has been duly elected to be on the Executive Board, with a vote of 19 to 12.

Following the elections, the new Executive Board of the EU-ABC would consist of the following:

- Mr. Donald Kanak, Chairman
- Mr. Martin Hayes, MNC Representative/Vice Chairman
- Mr Guy Apovy, Chamber Representative/Vice Chairman
- Mr. Trai-ukos Segsarn, MNC Representative/Treasurer
- Mr. Federico Donato, Chamber Representative/Secretary
- Mr. Wichard von Harrach, Chamber Representative
- Mr. Stuart Tait, MNC Representative

9. Election of MNC Representatives to the Supervisory Board

The Chairman, Mr. Donald Kanak, explained the background to this item, noting that the MNC Representatives rotate after every 3 years for their positions on the Supervisory Board and any MNC

member who wishes to be on the Board can express their interest. This year, two positions needed to be filled at the meeting. There were two candidates, namely: World Gold Council and DHL. The Secretary shared that both candidates were duly elected to be on the Supervisory Board with 30 votes each.

10. Election of Treasurer

The Chairman shared that Mr. Trai-Ukos Segsarn of Michelin had been nominated for the position of Treasurer. The Secretary announced that Mr. Trai-Ukos Segsarn was duly elected as Treasurer with 34 votes in favour.

11. Any Other Business

The Chairman stated that due to AGM being conducted via video conferencing this year, electronic voting rules apply and questions had to be submitted by proxy, before the meeting. Chris Humphrey confirmed that there were no questions received.

12. Date and Location of next AGM

The Chairman asked for suggestions to be made on the location of the next AGM in 2021, with the Executive Board hoping that it could be done outside of Singapore, perhaps in Bangkok or Kuala Lumpur.

The meeting ended at 4.43pm.

- END -

EXTRAORDINARY GENERAL MEETING - MINUTES OF MEETING

Thursday 29th October 2020, 3pm (Singapore Time)

By Zoom Video Conference

LIST OF ATTENDEES

<u>Member Name</u>	<u>Represented By</u>
ABB	Proxy (to Chairman)
Allianz	Proxy (to Chairman)
Axa Insurance	Proxy (to Chairman)
BASF	Proxy (to Chairman)
BDO	Proxy (to Chairman)
BMW Asia	Proxy (to Chairman)
Boeringher Ingelheim	Proxy (to Chairman)
Booking.com	Proxy (to Chairman)
Robert Bosch (SEA)	Proxy (to Chairman)
Danone	Proxy (to Chairman)
DHL/Deutsche Post	Proxy (to Chairman)
FrieslandCampina	Proxy (to Chairman)
Generali	Proxy (to Chairman)
GSK	Proxy (to Chairman)
Here Technologies	Proxy (to Chairman)
HSBC	Proxy (to Chairman)
JTI	Proxy (to Chairman)
KPMG	Proxy (to Chairman)
Luther LLP	Proxy (to Chairman)
Michelin	Proxy (to Chairman)
Novartis	Proxy (to Chairman)
Prudential	Proxy (to Chairman)
PwC	Proxy (to Chairman)
Rickett & Benckiser	Proxy (to Chairman)
Sanofi	Proxy (to Chairman)
SAP	Proxy (to Chairman)
Shell	Proxy (to Chairman)

SWIFT	Proxy (to Chairman)
Swiss Re	Proxy (to Chairman)
World Gold Council	Proxy (to Chairman)
Zuellig Pharma	Proxy (to Chairman)
EuroCham Singapore	Proxy (to Chairman)
EuroCham Myanmar	Proxy (to Chairman)
EuroCham Indonesia	Proxy (to Chairman)
European Chamber of Commerce in the Philippines	Proxy (to Chairman)
European Chamber of Commerce and Industry in Lao PDR	Proxy (to Chairman)
EuroCham Vietnam	Proxy (to Chairman)
EuroCham Cambodia	Proxy (to Chairman)
EABC Thailand	Proxy (to Chairman)

Also in attendance: Mr Chris Humphrey - Executive Director; Angeline Kwek - Communications & Events Executive

1. Welcome by the Chairman

The Chairman (Mr Donald Kanak) welcomed everyone to the meeting. The Chairman called on the Executive Director (Mr. Chris Humphrey) to conduct a roll call of attendees and confirm that there was a quorum for the meeting. The attendance was confirmed as per the above record, and the Chairman, noting that 31 MNCs and 7 Chambers were present by proxy, declared that a quorum was confirmed with at least half of the members from both the MNC Membership and Chamber Membership present via proxy.

The Chairman confirmed that there was just one item of business on the agenda, i.e. the amendment of the Constitution as per the proposal circulated with the notice of the meeting.

2. Constitutional Amendment

The Chairman outlined the reason for the proposed amendment (annexed here).

The Chairman then called for a vote on the proposed amendment. All present (by proxies) voted in favour of the amendment, with no objections. The Amendment was duly passed.

3. Any Other Business

There was no other business discussed.

The meeting concluded at 3.11pm.

- END -

SUGGESTED AMENDMENT TO EU-ASEAN BUSINESS COUNCIL CONSTITUTION: AMENDMENT TO ALTER PAYMENT TERMS FOR MULTINATIONAL CORPORATE MEMBERS

Amendment No.9

Explanatory Note:

This amendment is designed to provide more flexibility to the Executive Board to allow for changes in the payment terms of membership fees for MNC members of the EU-ASEAN Business Council and to better match the reality of payment terms by MNC Members.

The EU-ABC Executive Board has agreed on this amendment and wishes to propose it to the membership for approval. Amendments are shown in track changes.

Proposed Amendment:

4.1 Multinational Corporation (MNC) Membership

Subject to approval by the Executive Board, MNC membership in EU-ABC shall be open to companies which are, or which parent company, is headquartered in a member state of the European Union or European Free Trade Association (EFTA) or a country that was at any time a member state of the European Union or European Free Trade Association, ~~and~~ which have direct operations (e.g. distribution, marketing) in the ASEAN region, ~~and~~ are members of at least two European Chambers which are themselves EU-ABC members. The annual global turnover of the MNCs should be above Euro 100,000,000. The Executive Board can grant exceptions to these requirements and establish additional rules and requirements of membership. All parent and subsidiary companies, or affiliated companies, and all companies under substantially the same control or management shall be considered as a group and shall be considered as a single member.

MNC members will be automatically members of the General Assembly, entitled to vote in that forum and have the responsibility to contribute to the general budget of EU-ABC and any special projects. MNC members shall have the right to hold office in EU-ABC. MNCs shall be represented by their regional CEO or other employee as delegated by the regional CEO.

The role of the MNC members within the context of the EU-ABC is to, inter alia:

- Organize sectoral working groups on substantive issues where MNCs membership is interested and, with the support of the Secretariat of the EU-ABC, produce position papers on EU-ASEAN market access issues;
- Pro-actively involve the relevant sectoral working groups of the local European Chambers, or their chair persons, on positions in order to harmonise actions on local and ASEAN basis;
- Develop region-wide positions and coordinate local advocacy and market access positions.

The EU-ABC shall be seeking balance in its membership, both originating from within the various EU Member States and operating in the various industry sectors.





MNCs will fund the budget of EU-ABC and determine on an annual basis by simple majority (half the votes plus one) the annual contributions/member fees of MNCs and the budget on the basis of a proposal by the Executive Board.



Each MNC will appoint a contact person for the EU-ABC.

~~Annual cMembership fees/ship Fees ontributions~~ must be paid within 60 days of the date of invoicing of the membership fee to the no later than on 7 January of the respective year to the EU-ABC Bank Account or will be . ~~A payment is considered "late" if the annual contribution is not deposited into the EU-ABC bank account on 7 January of the respective year within 60 days.~~ A payment is not deemed to be "late" if the MNC member is able to prove that the payment has been effected to the EU-ABC bank account on time. ~~If an MNC member fails to comply with its duty to provide its annual contribution on the due date, EU-ABC will send a reminder of the late payment to the member concerned. The reminder will be sent by the Treasurer and shall provide for a deadline of additional seven (7) days~~ 30 (thirty) days for payment of the annual contribution.

If the annual contribution/Membership Fee is not effected to the EU-ABC bank account after three subsequent reminders have been served on the MNC member within a period of three months following the due date, the Society has the right to terminate the membership of such member. The decision on the termination -of membership -is -made -by -the -Executive -Board -by -simple -majority -in accordance with Point 4.5 of this Constitution. Any membership rights as provided in this Constitution will be suspended until the annual contribution/member fee is effected to the EU-ABC bank account and/or a decision about the termination of membership is still outstanding.

Proposed & Seconded by:

Member Type	Member Name	Signatory of Member Representative
MNC Member	Prudential Corporation Asia	
MNC Member	Robert Bosch (SEA)	
MNC Member	Michelin	
Chamber Member	European Chamber of Commerce, Indonesia	

Chamber Member	European Chamber of Commerce & Industry in the Lao PDR	
Chamber Member	European Chamber of Commerce Singapore	




Note:
 Article 9 of the Constitution (Amendments) states: “EU-ABC shall not amend its Constitution without the prior approval in writing of the Registrar of Societies. No alteration or addition/deletion to this Constitution shall be passed except at a general assembly and with the consent of two-thirds (2/3) of the voting members present at the General Assembly. Any amendment(s) shall be proposed by at least three European Chamber Members and three MNC Members”

Votes For: 38 Votes Against: 0 Abstentions: 14 Motion Carried: YES

Chairman
 EU-ASEAN Business Council

Secretary
 EU-ASEAN Business Council



**Audited Accounts of the EU-ASEAN Business Council
For
Year Ending 31st December 2020**

Audit Performed by Wong Partners LLP/Accounting Consultancy

Proposal

It is proposed that the Members of the EU-ABC approve the Audited Accounts for the Financial Year Ending 31st December 2020.

Voting is by qualified majority votes (i.e. 50% of qualified members present in person or by proxy from both the Chamber and MNC Members plus one vote from either membership group).

Audited Accounts to be provided as a separate document to members.



**Appointment of Auditors
For
Financial Year Ending 31st December 2021**

Proposal

Proposed that Wong Partners/Accounting Consultancy Pte Ltd be re-appointed as Auditors for the Financial Year Ending 31st December 2021.

Voting is by qualified majority votes (i.e. 50% of qualified members present in person or by proxy from both the Chamber and MNC Members plus one vote from either membership group).

Nominations for MNC Representatives to the Executive Board

2 MNC Representative Positions need to be filled on the Executive Board for a term of two years.

Candidates are (in alphabetical order by surname in line with the Parliamentary Elections Act of Singapore):

Clehane, Noel of BDO
Hayes, Martin of Robert Bosch
Tap, Corine of Danone

Bios and CVs and supporting materials for all candidates are appended here.

Voting is for MNC Members of the EU-ABC Only. Voting will be done using the Single Transferable Vote system. Members should rank the candidates in order of preference. **To avoid the possibility of a tie and having to repeat the election process it is important that all ballots are marked showing 1st, 2nd, and 3rd choices for the MNC candidates**

How does the counting happen?

Votes are counted in stages.

First stage

At the first stage, the voting papers are counted to determine the total valid vote, and then calculate the quota needed for electing a candidate. The quota is calculated by dividing the total number of valid votes by **1 more** than the number of candidates to be elected. Any Candidate who achieves or exceeds the quota with their first preferences on the first round of voting calculation will be elected to the Executive Board.

Further stages

The decision at every further stage is whether to a) exclude a candidate who cannot be elected, or b) take away the surplus of a candidate who has been elected. The decision is based on the gap between the candidate with the lowest number of votes (there can be more than one) and the next highest candidate. If that gap exceeds the **total** remaining surplus to be redistributed, then an exclusion can be made, because the candidate could never achieve the quota. If an exclusion is made, all papers transfer at exactly the same value as they were at the start of the stage. If there is a surplus, papers that transfer may change value; e.g. a candidate has a score of 12 and the quota is 10, there is therefore a surplus of 2. If 4 papers transfer, each paper is worth $2 / 4 = 0.5$. The total value of all transferring papers is therefore 2 (the surplus). In many cases the value of each paper will not be exact and needs rounding. Stages are repeated until all candidates are elected both positions.

Candidates Bios are on the following pages.

Noel Clehane - Biography



Noel Clehane is the Global Head of Regulatory & Public Policy at [BDO](#) and a chartered accountant with over 30 years' experience of professional practice as an audit partner and high-level public policy involvement.

He is a Fellow of both *Chartered Accountants Ireland* and of *ICAEW* in the UK (where he has been a Council Member since 2014), and holds other qualifications from *Law Society Ireland*, *Insead Paris*, the *Institute of Risk Management*, *Florida Atlantic University* and *Zurich University of Applied Sciences*.

Noel has travelled extensively meeting regulators, policy makers, politicians, and corporate representatives all over the world. He coordinates and executes the involvement of the BDO network globally in regulatory, advocacy and public policy matters. He also advises the BDO Global leadership on geopolitical and geostrategic risks as well as emerging regulatory and public policy trends. He has extensive and regular senior-level contact with the major European institutions and is the primary BDO contact for a range of multilateral bodies including the WTO, OECD, World Bank, WEF, ASEAN Secretariat and UNCTAD.

Noel has a particular focus on the links between Europe and ASEAN and already represents BDO on the Supervisory Board of the *EU-ASEAN Business Council (EU-ABC)*. In 2019, he established the *Brussels Support Group* of the *EU-ABC* and regularly briefs the Council's Executive Board on EU matters. He has chaired the *European Services Forum* since 2017.

Noel has participated actively in many *EU-ABC* delegations in Brussels and across ASEAN and is a regular visitor to the region. He is also a regular contributor to inter-regional business dialogues on the economic potential of EU-ASEAN economic relations and of ASEAN generally. He has written numerous articles and blogposts on the ASEAN region, is very active on social media about EU-ASEAN matters and has chaired and participated in numerous panels, webinars, and conferences on EU-ASEAN topics in recent years.

He leads engagement for the *EU-ASEAN Business Council* with the *EU-Singapore Business Roundtable*, the *ASEAN Business Committee*, and the *European Policy Centre* in Brussels as well as with the *Friends of ASEAN* and the *Delegation to South East Asia* in the European Parliament. He is also a very active member of several other organisations including *Asia Society Switzerland*, *Asia House*, and the *Asian Corporate Governance Association*.

About BDO

BDO is one of the largest professional services organisations in the world, employing more than 90,000 partners and staff across 1,600 offices in 167 countries and with an aggregate global turnover more than US\$10bn. Its Global Office is in Brussels, Belgium. BDO firms offer a wide range of services related to the core service offerings of accounting and auditing, taxation, business advisory and business outsourcing. It has firms in all 10 ASEAN member states and all 27 EU member states as well as in the UK and all EFTA countries.

Martin Hayes - Biography



Profile:

Martin Hayes has helmed the business operations of Bosch in Southeast Asia as president and in Singapore as managing director since 2011. Under his leadership, Bosch has doubled its sales and manufacturing footprint across the region to around 20 offices, seven manufacturing plants and nine R&D centres.

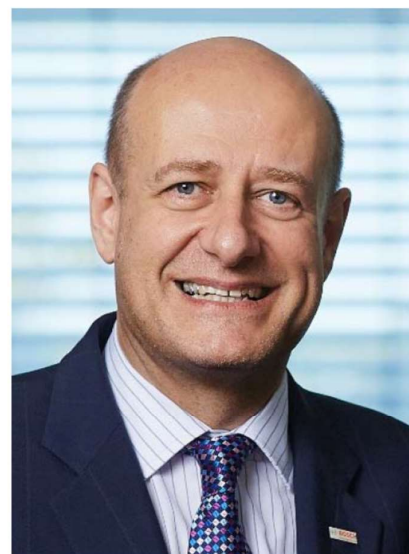
Mr. Hayes is presently vice chairman of the EU-ASEAN Business Council, of which he is one of the founding members; vice president of the Singapore-German Chamber of Industry and Commerce (SGC) and chairman of its Automotive Committee Roundtable, as well as deputy chairman of the Singapore International Chambers of Commerce (SICC) and chairman of the chamber's ASEAN committee.

Mr. Hayes is an active contributor to the Centaur Group of Senior Management Leadership Program, which is affiliated to the Cranfield University (UK), and is a certified member of the Institution of Engineering and Technology (UK).

Since assuming the role as president of Bosch for Southeast Asia, Mr. Hayes has spoken at numerous conferences and high-profile events. He delivered a presentation at the [ASEAN Finance Ministers & Central Bank Governors Meeting 2019 in Chiang Rai](#) on the topic of mobility workforce in Asean. He also participated in the [2ND EU-ASEAN Workshop on Road Safety in Da Nang, Vietnam](#), and led the EU-ASEAN Business Council mission trip 2019 to Manila and Brussels. In 2019, Mr. Hayes signed two MoU's witnessed by President Halimah Yacob at the Bosch Internet of Things (IoT) campus in Berlin during her first state visit to Germany. The partnership aims to boost vocational technical education and accelerate innovations at scale in Singapore, supported by Bosch.

Most recently, Mr. Hayes moderated an EU-ABC webinar entitled "Driving Asean's Sustainable Infrastructure Forward", moderated the council's dialogue between Brunei ministers and executive board members of the EU-Asean Business Council and attended the 8th edition of the Asean-EU Business Summit 2021 held in Singapore.

Besides promoting shared business interests in Asean, Mr. Hayes is a passionate mentor about anything innovation, especially technological advances in automotive sector, new business models, digitalization, and the Internet of Things (IoT). He served as chief judge for the Singapore International Chamber of Commerce Awards (SICC Awards) 2020 - an award to celebrate innovation collaboration between companies in Singapore - and continues to serve as chief judge for SICC Awards in 2021.



Corine Tap - Biography

MRS CORINE TAP



Mrs Corine Tap
SVP Danone waters Indonesia
& SEA
President Africa
Member of comex Danone

Dutch by birth, 48 years, married and mum of 4.

Corine is the SVP for Danone waters Indonesia and South East Asia and President Africa. She joined the executive committee of Danone in December 2020 and will be President Asia Middle East Africa as per July 1st * Before this Corine was the first woman leading the Aqua business that with 12,500 people and 21 factories is Danone's nr 1 water business and became under her leadership the largest B corp in Asia.

Corine is leading transformation business with a big passion and commitment for sustainability and inclusive innovation, in Indonesia being the true Pioneer and leader in packaging circularity, bringing Danone's one Planet One Health to life in her region.

Corine has been actively supporting European business in Indonesia as the chair for Eurocham since 2017, she is the boardpatron for the agriculture, food & beverage working group and founded the new sustainable development working group.

Corine also sits on the board of Circulate Capital, an impact focused investment management firm dedicated to financing project, companies and infrastructure that prevent flow of plastic waste to world's oceans and advance circular economy.

Prior her current role, she worked for many years in leadership roles in first Unilever after than in Danone, altogether more than 10 years in Indonesia as well as in the Netherlands, China, India, Australia and New Zealand.

Sports, travel adventures, horses and protecting coral reefs with the family are her other big passions.

* Fully effective when social consultation of Local First project is finalized expected mid 2021

Nominations for Chamber Representatives to the Executive Board

3 Chamber Representative Positions need to be filled on the Executive Board for a term of two years.

Candidates are (in alphabetical order by surname in line with the Parliamentary Elections Act of Singapore):

Brinzer, Tassilo of EuroCham Cambodia
Fox, Robert of EABC Thailand
Graf von Harrach, Wichard of EuroCham Indonesia
Pans, Daniel of EuroCham Malaysia
Van Hoof, Philippe of EuroCham Singapore

Bios and CVs and supporting materials for all candidates are appended here.

Voting is for MNC Members of the EU-ABC Only. Voting will be done using the Single Transferable Vote system. Members should rank the candidates in order of preference. **To avoid the possibility of a tie and having to repeat the election process it is important that all ballots are marked showing 1st, 2nd, 3rd, 4th, and 5th choice for the Chamber candidates.**

How does the counting happen?

Votes are counted in stages.

First stage

At the first stage, the voting papers are counted to determine the total valid vote, and then calculate the quota needed for electing a candidate. The quota is calculated by dividing the total number of valid votes by **1 more** than the number of candidates to be elected. Any Candidate who achieves or exceeds the quota with their first preferences on the first round of voting calculation will be elected to the Executive Board.

Further stages

The decision at every further stage is whether to a) exclude a candidate who cannot be elected, or b) take away the surplus of a candidate who has been elected. The decision is based on the gap between the candidate with the lowest number of votes (there can be more than one) and the next highest candidate. If that gap exceeds the **total** remaining surplus to be redistributed, then an exclusion can be made, because the candidate could never achieve the quota. If an exclusion is made, all papers transfer at exactly the same value as they were at the start of the stage. If there is a surplus, papers that transfer may change value; e.g. a candidate has a score of 12 and the quota is 10, there is therefore a surplus of 2. If 4 papers transfer, each paper is worth $2 / 4 = 0.5$. The total value of all transferring papers is therefore 2 (the surplus). In many cases the value of each paper will not be exact and needs rounding. Stages are repeated until all candidates are elected to all 3 positions.

Candidates Bios are on the following pages.

Tassilo Brinzer Biography

Tassilo Brinzer



Bio

Tassilo Brinzer, 52, German

Tassilo has been leading the German Business Group in Cambodia (ADW) since 2010, and is the co-founder of the European Chamber of Commerce in Cambodia, of which he became Chairman in September 2020.

He has also been engaged in the foundation of the European Asean Business Council (EU ABC) in Singapore, the regional representation of European multinational companies and the European Chambers of Commerce in Asean; here, he has been working on the basic structure of the organization, and its statutes.

Living in Cambodia since 2001, Tassilo owns businesses in the hospitality industry and is the founder of Globe Media Asia, a regional media company, and of Brains Communication, a PR & marketing consultancy based in Phnom Penh. He is married and has two children.

Robert Fox Biography

Robert Fox (“Bob”)

A regionally experienced professional well versed in regional trade and investment issues and activity including new market entry, particularly in digital spheres.

Experience – EU ASEAN Business Council community:

EU ASEAN Business Council: Member Supervisory Board; key contributor to Digital work of EU-ABC. Participant in several mission trips regionally.



EABC Thailand (‘EuroCham Thailand): Vice President, director and Chair, Digital Economy/ICT group. Group chair since inception of EABC in late 2011. Primarily involved in advocacy and strategy. Co-ordinated (for EABC) the joint EU-ABC / EABC mission visits to Thailand and 2019 Summit.

Chair Digital Economy / ICT group Joint Foreign Chambers of Commerce in Thailand (in 45th year, 34 foreign chamber members, some 9000 companies). JFCCT Policy Co-Ordinator. Engaged since 2005.

Chair, ICT Committee EuroCham Singapore 2011-2014. Co-ordinated the regional ICT paper for EU-ABC for three years.

Involved with data protection policy, other digital developments and legislative developments in Malaysia, Singapore and Thailand. In Thailand he has devised, developed and progressed policy in a number of areas including Rule of Law, anti-corruption, arbitration, fast track licence reform, Safe Border Opening, SOE & telecoms reform, Cybersecurity, skills development, Work Permit & Visa and foreign investment (Foreign Business Act & other).

Experience - work

Current: advisory regional trade and investment, market entry, joint ventures, represents business in Aviation, renewable energy

Group CEO of one of Malaysia’s largest listed companies (a multi- service telecoms operator), Regional director Asia Pac for business strategy and development for BT (British Telecom) and BT leader for StarHub Singapore establishment and launch. Regional director Asia Pac for a NASDAQ listed broadband services company and later a similar role for a US/Israeli consumer analytics company and a global digital media company. Member of the senior executive team to launch the UAE’s second telecoms operator from Dubai. Project director and main board (University Council) member for Bond University, Australia’s first and only full scale private university (now in its 31st year; a highly successful venture) and CEO of Australia’s first high end mail order company, pre-internet.

He was with Baker & McKenzie (foreign investment, joint ventures, competition) for some years.

Qualifications

BA LLB (UNSW Australia), admitted in four jurisdictions.
Master’s - Stanford University Graduate School of Business (Sloan Fellow)
Various ICT, stock exchange and director certifications.
Mediator certified by THAC (Thailand Arbitration Centre)
MSID
AFS Scholar
Permanent Resident Singapore 21 years.

Wichard Graf von Harrach Biography

Mr Wichard Graf von Harrach
President Director of PT Jawa Power, Vice Chair of
EuroCham Indonesia and Board Member of EU ASEAN
Business Council



Wichard Graf von Harrach – trained economist – is working over 25 years in different business development and management functions for IT, Telecom and Infrastructure.

2003 he entered the Siemens world in Bangladesh followed by a position as Vice President Project Development of Siemens Project Ventures in Germany. Developing and implementing a renewable energy strategy for Siemens through project development and equity participation, resulted in a large pipeline of renewable projects for Siemens AG. In 2009 being seconded for the first time as a board member of a large German Renewable Developer with a track record of 1.200 MW and 12 GW of pipeline. In 2014 he was send by Siemens to become President Director for PT Jawa Power – a 1220 MW power plant.

He is the Chairman of the supervisory board for the respective IPP Association in Indonesia. Since 2017 Wichard is in the board of EuroCham Indonesia. He is currently the Vice Chair of EuroCham Indonesia focusing on the EU – Indonesia Comprehensive Partnership Agreement. In addition he is on the Executive Board of the EU-ASEAN Business Council in Singapore since 2019.

After being President and Board member of the Rotary Club Metropolitan since 2014, he currently serves as Assistant Governor for the District.

Daniel Pans Biography



Bio – Daniel Pans

Daniël Pans started a one-man consultancy firm in Japan in 1993. He nurtured it into DPO International, a specialised food distribution company with 25 branches, 35 warehouses and more than 500 employees in 8 countries across ASEAN and China. (www.dpointernational.com)

Local and multinational companies rely on DPO International’s efficient network to bring their products to market. DPO International offers a full suite of supply chain services: shipment, import, marketing, storage, regulatory support, customised packing, sales & distribution. The foodstuffs are sourced from across the world either in frozen, chilled or dry condition, before being sold to a wide range of customers, across 3 distinct market segments: Industry, Foodservice and Retail.

Recently, Daniël added a 4th segment so far only in Malaysia: e-commerce, allowing consumers to have their food delivered to their doorstep. The BigBox Asia online platform successfully secured e-fulfilment agreements with some of the largest food-processors operating in the country, active on all major market-places besides also running its own online supermarket (www.bigboxasia.com). In 2021 these online operations will expand to Indonesia.

Daniel is also an active member of the Belgian community in Malaysia as President and main driver behind BeLuxCham Malaysia. In 2008, Daniël was appointed “Advisor to the Belgian Ministry of Foreign Trade” and in 2018 was awarded “Officer in the Order of the Belgian Crown” in recognition for his contribution to the Belgian economy. Beyond Belgium, Daniël plays an active role in Malaysian-EU trade, through his position as past Deputy Chairman and current Director of Eurocham Malaysia.

Daniël regularly speaks at local universities. He promotes young musical talent by organising “Young Malaysians Go Classic (YMGC)”. Last year he created the “Belgium Malaysia Traineeship” - platform welcoming Belgian students to undertake internships in Malaysian companies.

Daniël holds a master’s degree in Applied Economic Sciences from the University of Antwerp and is an Alumni of the Advanced Management Program - 2019 from INSEAD Fontainebleau (France). He is married to his Belgian wife Isabelle for 27 years. He loves DIY projects and gardening, which he enjoys along with his 4 children (age 18 / 21 / 24/ 26)

Philippe Van Hoof Biography

Philippe Van Hoof

Managing Director

Head of Financial Institutions APAC

T: +65 6539 5532

E: Philippe.VanHoof@ing.com



Philippe Van Hoof is a member of the Asia Pacific senior management team of ING Wholesale Banking. He and his team in 10 countries cover a wide range of financial institutions in Asia Pacific. He has over 25 years of banking experience, including 12 years in Singapore, Korea and Japan. In addition to managing strategic relationships with banks, Philippe has extensive experience in covering insurers, asset managers, securities companies and sovereign wealth funds at executive/board level on a wide range of strategic topics including the impact of regulations, the macro-economic environment, new financial products and M&A.

Philippe has been Member of the Supervisory Board of EU-ABC for the last 2 years. Next to EU-ABC, he was also the chairman of Eurocham Singapore's Financial Services Committee until 2018 and in 2019, he was elected to the board of Eurocham and currently serves as vice president.

April 2021



Annex #8

Nominations for MNC Representatives to the Supervisory Board

4 MNC Representative Positions need to be filled on the Supervisory Board for a term of three years.

Candidates are:

Booking.com (Kees-Jan Boonen)

LBBW (Jens Ruebbert)

Michelin (Trai-ukos Segsarn)

SWIFT (Sharon Toh)

MNC Members of the EU-ABC need to vote for the Candidates as indicated on the Proxy & Voting Form.



Approval of the Nomination of the Treasurer to the EU-ABC

Proposal

Proposed that Stuart Tait, being an MNC Representative on the Executive Board, be approved as Treasurer of the EU-ABC.

Only MNC Members of the EU-ABC may vote.

Note: Article 6.1 of the EU-ABC Constitution states that “The Chairman nominates one of the MNC Members of the Executive Board as the Treasurer, for approval by the MNCs by simple majority. He or she must be stationed in Asia. The role and responsibilities of the Treasurer include preparing, presenting to the Executive Board, and monitoring the implementation of the budget”.